Draft Executive Summary: Benchmarking International Independence Standards
Phase I Report – Comparison of IESBA and US SEC/ PCAOB Frameworks

As of March 3, 2022

Note to IESBA Meeting Participants:
After the March 2022 meeting, this document and the accompanying detailed report (see Agenda Item 5-A) will be subject to a final consistency review, quality control checks as well as design enhancements (e.g., hyperlinks will be added to direct readers to specific sections of the Code).

The final release package will include a short publication that among other matters will:

• Reiterate the purpose of the reports, including the anticipated benefits to stakeholders.
• Indicate the planned approach and timeframe for updates/maintenance to the reports so that they reflect relevant changes to the Code as they are adopted.

I. Introduction

1. The Benchmarking International Independence Standards Phase 1 Report (the Final Report) compares the provisions of the Code, especially the International Independence Standards applicable to public interest entities (PIEs) with the independence requirements for entities that are subject to the US Securities and Exchange Commission (SEC) and the US Public Company Accounting Oversight Board (PCAOB) (collectively “SEC/PCAOB”). The final report focuses primarily on the independence requirements of the SEC and refers to the PCAOB independence requirements only where those requirements are incremental to those of the SEC rules.

2. Given the objective of the initiative, the [Final Report] addresses the focus areas and topics of greatest interest to the IESBA, users of the Code and other stakeholders. It reflects the IESBA Staff's understanding of the respective frameworks being compared, and it was developed with the benefit of input from the IESBA's Benchmarking Working Group and the IESBA.

3. The benchmarking initiative has focused on the areas and topics of greatest interest to the IESBA, users of the Code and other stakeholders as described in Section I, C in the Final Report.

This executive summary is based on the analysis and commentary in the accompanying detailed report, Benchmarking International Independence Standards Phase 1 Report.

---This draft is subject to final quality control checks---
4. This Executive Summary provides an overview of the key similarities and differences between the frameworks based on the analysis in the [Final Report] that includes the specific references to relevant Code's provisions and the SEC and PCAOB rules.

5. The IESBA Staff has highlighted a number of differences between the Code’s provisions relevant to the audit of PIE audit clients and the SEC/PCAOB independence rules that Staff believes might result in practice in different outcomes regarding the prohibition or permissibility of services or relationships to an audit client. These differences are indicated below by <<insert how they are indicated – we might use an icon to flag them or a colored bar on the side, etc. Currently, they are highlighted in gray>>

6. This Summary Report and the [Final Report] do not include all the aspects and conditions of the Code or the SEC and PCAOB rules. They are not interpretations of the relevant provisions/rules and should not be viewed as such. The reports refer to the relevant provisions/rules to the extent it is necessary from the point of view of the IESBA Staff's comparison.

II. Overarching Principles and Approach

7. The Code and the SEC rules were developed to apply in different circumstances which result in different approaches in terms of applicability and use. Accordingly, the two frameworks follow different conceptual approaches, i.e. application of the conceptual framework and the general independence standards, as described in Section II, A-B in the Final Report.

8. Despite the difference in the approach, neither the Code nor the SEC framework is entirely "rules-based" or entirely "principles-based". Both frameworks include overarching principles that are supported with specific requirements.

9. Under both the Code and the SEC rules the determination of "independence" requires consideration of (i) independence in mind/in fact and (ii) independence in appearance; in addition, the "reasonable and informed third party" test / "reasonable investor with knowledge of all relevant facts and circumstances" test has a significant role in the assessment of a firm's independence.

10. Under the Code, five fundamental principles – Integrity, Objectivity, Professional Competence and Due Care, Confidentiality and Professional Behavior – establish the standards of behavior expected of all professional accountants. The Code also provides a conceptual framework that professional accountants are expected to apply to comply with those fundamental principles. That framework, involves identifying, evaluating and addressing threats to compliance with the fundamental principles. The Code’s conceptual framework also applies to independence.

11. Under the SEC rules, a general standard of auditor independence is established by Rule 2-01(b). It provides that:

   "The [Securities and Exchange] Commission will not recognize an accountant as independent, with respect to an audit client, if the accountant is not, or a reasonable investor with knowledge of all relevant facts and circumstances would conclude that the accountant is not, capable of exercising objective and impartial judgment on all issues encompassed within the accountant’s engagement."

12. Both frameworks specify the fundamental objectives (or principles) by which an auditor's independence should be assessed. The table below provides a comparison of high-level concepts or overarching principles from each framework.
### The Code
Requires professional accountants to address the following threats

<table>
<thead>
<tr>
<th><strong>Self-interest threat</strong> – the threat that a financial or other interest will inappropriately influence a professional accountant's judgment or behavior.</th>
<th><strong>SEC Rule 2-01</strong> The SEC Introductory Note(^3) states that the SEC &quot;looks in the first instance to whether a relationship or the provision of a service&quot;:</th>
</tr>
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<tbody>
<tr>
<td><strong>Familiarity threat</strong> – the threat that due to a long or close relationship with a client, or employing organization, a professional accountant will be too sympathetic to their interests or too accepting of their work.</td>
<td>Creates a <em>mutual or conflicting interest</em> between the accountant and the audit client</td>
</tr>
<tr>
<td><strong>Intimidation threat</strong> – the threat that a professional accountant will be deterred from acting objectively because of actual or perceived pressures, including attempts to exercise undue influence over the accountant.</td>
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<tr>
<td><strong>Conflict of interest</strong> – A professional accountant shall not allow a conflict of interest to compromise professional or business judgment.</td>
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<td><strong>Self-review threat</strong> – the threat that a professional accountant will not appropriately evaluate the results of a previous judgment made; or an activity performed by the accountant, or by another individual within the accountant's firm or employing organization, on which the accountant will rely when forming a judgment as part of performing a current activity.</td>
<td>Places the accountant in the position of auditing his or her own work.</td>
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<tr>
<td>A firm or a network firm shall not assume a management responsibility for an audit client.</td>
<td>Results in the accountant acting as management or an employee of the audit client</td>
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<tr>
<td><strong>Advocacy threat</strong> – the threat that a professional accountant will promote a client's or employing organization's position to the point that the accountant's objectivity is compromised;</td>
<td>places the accountant in a position of being an advocate for the audit client.</td>
</tr>
</tbody>
</table>

\(^3\) SEC's Rule 2-01 Introductory Note sets out that "the rule does not purport to, and the Commission could not, consider all circumstances that raise independence concerns, and these are subject to the general standard in §210.2-01(b). In considering this standard, the Commission looks in the first instance to whether a relationship or the provision of a service:"

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**As of March 3, 2022**
A. Evaluating Compliance with the Overarching Principles

13. Although both frameworks set out similar fundamental objectives (or principles), the assessment and the application of those principles are different in the two independence frameworks. Provided that a proposed service or relationship is not explicitly prohibited,

(a) The conceptual framework in the Code focuses on the possibility that a service or relationship might give rise to a threat – and then on whether that potential threat is at or can be reduced to an acceptable level by the application of safeguards. The service or relationship is prohibited if the threat cannot be eliminated or reduced to an acceptable level.

(b) In contrast, the SEC rules do not permit safeguards to address situations where a service or relationship would otherwise breach the overarching principles. As a result, an accountant's assessment focuses on whether any of the overarching principles would be breached and, if it would, the accountant is prohibited from providing that service.

An all-encompassing comparative evaluation is, therefore, not possible as much will turn on the specific circumstances.

B. Management Responsibility/Acting as Management

14. While both frameworks prohibit a firm assuming management responsibility/an accountant from acting as management for an audit client, the approaches in the Code and in the SEC rules differ.

(a) The Code focuses on ensuring that the client's management is taking responsibility for the decisions relating to the services being provided that are properly the responsibility of management. Provided management does take such responsibility (as demonstrated based on criteria set out in the Code), the firm is permitted to provide the services concerned.

(b) The SEC rules prohibit the provision of services which the SEC regards as being the proper function of management – including providing services or undertaking activities that would ordinarily be undertaken by an employee of an audit client. The prohibition applies irrespective of any arrangements that might be in place to ensure that management takes responsibility for decisions relating to such services.

15. As an overarching principle, the SEC rules also prohibit and accountant from acting as an employee to an audit client.

C. Non Compliance with Laws and Regulations

16. Although not part of the IIS, the Code establishes the public interest expectation for how professional accountants, including those engaged to perform audits of financial statements, should respond when they become aware of, or suspect, non-compliance with laws and regulations.

17. The issue of non-compliance with laws and regulations is addressed in the Code, but is not addressed explicitly in the SEC or PCAOB independence rules.

- The Code's provisions apply to all professional accountants, including auditors, and provide guidance on how to address the position if the actual or suspected breach of law or regulation is of such significance as to require action in the public interest. If the breach becomes known in the course of an audit, an auditor is required to comply with applicable auditing standards.
III. Key Definitions

18. A comparison of the key definitions is central to any benchmarking of the Code to the SEC/PCAOB rules. The [Final Report] includes the detailed description and the comparisons of the key definitions in Section III of the [Final Report].

19. The [Final Report] notes the following differences in those definitions that can materially affect the ambit and efficacy of the frameworks’ substantive provisions.

(a) Related Entities/ Affiliates of the Audit Client: Whilst substantially similar, there are two notable differences between the definitions of ‘related entities’ in the Code and ‘affiliates’ in the SEC rules:

- The Code excludes entities that control an audit client if the audit client is immaterial to the controlling entity, whereas SEC rules include them; and
- The Code includes relationships that result in significant influence only if that influence arises from a direct financial interest; the SEC rules apply irrespective of how that significant influence arises.

(b) Investment Company Complexes: The SEC rules define investment company complexes and address which companies within an investment company complex are considered affiliates of an audit client. The position of investment company complexes is not addressed in the Code. However, the Code requires auditors to identify, evaluate and address threats arising from the relationships or circumstances that might be relevant to the evaluation of the firm’s independence - which would include relationships within investment company complexes.

(c) Network Firm/Associated Entities: The SEC rules do not address specifically the position of network firms. However, the definition of an "accounting firm" includes the accounting firm's "associated entities".

- As the SEC rules do not determine “associated entities” and the SEC Staff’s practice is to have regard to all the relevant facts and circumstances when applying its definition of an “accounting firm”, it is not possible to provide a definitive list of entities that the SEC would regard as being within the definition of an accounting firm.  

- As a result, both frameworks have the same objective – namely to address the position of those firms which are required to be independent of an audit client. However, practice in the US might extend the application of the SEC practice to entities that might not be regarded as network firms under the Code.

(d) Audit Team/ Covered Persons: When comparing the provisions of the Code and the SEC rules, it is relevant to note that the Code generally focuses on the audit team as the base, while the corresponding SEC rules apply to "covered persons" as well as to the members of the audit engagement team or chain of command. The approach taken by the SEC results in the SEC rules being applicable to individuals who are not addressed in the Code's audit team definition, namely:

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4 For example, as a matter of practice, accounting firms [frequently/usually] regard entities in which they hold a 20 percent or more interest or over which they exercise significant influence as associated entities.
• Any other partner, principal, shareholder, or managerial employee of the accounting firm who has provided ten or more hours of non-audit services to the audit client in the relevant time period, and
• Any other partner, principal, or shareholder from an "office" of the accounting firm in which the lead audit engagement partner primarily practices in connection with the audit.

(e) **Key Audit Partner / Audit Partner:** The Code and the SEC rules adopt the same approach when defining a "key audit partner" (in the Code) and an "audit partner" (in the SEC rules). Both frameworks include the same categories of individuals, namely (a) the engagement partner/lead partner (b) the engagement quality reviewer (EQR), and (c) other audit partners who make key decisions or judgments on significant matters with respect to the audit.

However, the SEC definition of other audit partners (see (c)) includes
• Other partners on the engagement team who maintains regular contact with management and the audit committee, and
• Other audit engagement team partners who provide more than ten hours of audit, review, or attest services in connection with the annual or interim consolidated financial statements of the issuer or an investment company.

IV. **Summary of Comparisons of Focus Areas and Topics**

**Fee-related Provisions**

A. **Fees Paid by an Audit Client and Total Fees**

20. The Code does not seek to determine the level of fees that might be appropriate. However, it does include detailed guidance and requirements in relation to the level of fees, the total amount of fees, and fee-dependency. These issues are not addressed by the SEC and PCAOB ethics and independence rules.

B. **Contingent Fees**

21. Both frameworks prohibit firms from charging contingent fees for audit or other assurance engagements.

22. While the SEC rules also prohibit an accountant from charging a contingent fee for any other service or product provided to an audit client, the Code:

• Prohibits charging contingent fees for a NAS provided to an audit client only if that fee is material;
• Require firms to apply the conceptual framework to identify, evaluate and address threats to independence that might be created by charging contingent fees for the provision of a NAS to an audit client.

23. In addition, the SEC rules restrict accountants from providing services or products to an audit client for a commission. In contrast, the Code does not include a general prohibition on receiving

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5 This section refers to the Final Pronouncement: Revisions to the Fee-related Provisions of the Code that will become effective in December 2022.

6 However, the SEC’s general independence standard and the overarching principles still apply.
such commissions unless the criteria for the prohibition of a contingent fee is also met. The Code identifies that the receipt of commissions creates a self-interest threat to compliance with the principles of objectivity and professional competence and due care and requires the firm to apply the conceptual framework to reduce the level of any such threat to an acceptable level.

**C. Overdue Fees**

24. Both the Code and the SEC rules recognize that fees for audit and other services provided to the audit client that remain unpaid, and are material, could impact the firm's independence, and require a firm to assess the position and take appropriate action.

25. In contrast to the Code, the PCAOB rules
   - Include no materiality threshold, and
   - Specify that a firm's independence is considered to be impaired if the fees remain unpaid more than one year prior to the date of the report issues.

**D. Transparency of Fee-related Information**

26. Both the IESBA and the SEC attach importance to the public disclosure of information about fees paid to auditors for audit and other services.

27. However, given their different remits, the Code and the SEC rules establish different ways to achieve public disclosure. As a national regulator, the SEC has authority to establish requirements for the disclosure of fees by the audit client in certain public filings. In contrast, as the IESBA does not have legislative or regulatory authority in those jurisdictions that adopt the Code, the Code requires a firm
   - (a) To promote the disclosure of fee-related information by an audit client, and
   - (b) To disclose that information in such manner as might be deemed appropriate if an audit client refuses to disclose that information.

**Provision of Non-Assurance/Non-Audit Services to Audit Clients**

**A. General Provisions**

28. The Code and the SEC rules are based on the application of the fundamental principles/overarching principles to the provision of NAS/non-audit services to audit clients. Those principles are required to be complied with when firms provide services to audit clients that are not addressed specifically in the respective standards.

29. Under the Code, any situation where a self-review threat might exist is prohibited for PIE audit clients. For entities subject to the SEC rules there is an overarching principle that an auditor cannot be in a position (or be perceived to be in a position) of auditing his/her own work. In practice, the approach of the two frameworks is the same.

30. Although the Code's provisions applicable to PIE audit clients and the SEC rules have a similar approach in relation to the provision of NAS/non-audit services to an audit client, in the case of

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7 This section includes the Final Pronouncement: Revisions to the Non-Assurance Services Provisions of the Code that will become effective in December 2022.

8 As an exception to the general self-review prohibition, the Code permits the provision of advice and recommendations in relation to information or matters arising in the course of an audit. The SEC rules do not specifically prohibit providing advice and recommendation, and SEC guidance and releases include examples of specific situations where providing advice and recommendation to an audit client does not impair the accountant’s independence.
NAS that might give rise to threats other than self-review, the prohibitions established by overarching principles might be regarded as more restrictive than the Code, for example, in the case of provision of NAS that might give rise to advocacy threats.

31. The prohibitions in the Code apply irrespective of the materiality of the outcome or results of the NAS on the financial statements of the audit client. Materiality is relevant only when evaluating threats and determining whether safeguards reduce any threat to an acceptable level. The SEC rules take the same approach to the relevance of materiality.

32. Both the Code and the SEC rules provide an exception\(^9\) to NAS/non-audit services prohibitions if the result of the service that is provided to certain related entities/affiliates will not be subject to audit procedures during an audit of the client's financial statements (and requirements regarding the other overarching principles are met). The only exception is that the exception in the Code applies to all prohibited NAS, whilst the "not subject to audit exception" under the SEC framework is applicable only to "five specific prohibited services" (i.e., bookkeeping or other services related to the accounting records or financial statements of the audit client, financial information systems design and implementation, appraisal or valuation services, fairness opinions, or contribution-in-kind reports, actuarial services, internal audit outsourcing).

B. Provisions Addressing Specific Non-Assurance/Non-Audit Services

33. Given the similar overarching principles governing the provision of NAS/non-audit services to an audit client, as presented in Section C in the [Final Report], the Code and the SEC or PCAOB rules address the similar concerns in substantially equivalent manner in relation to the following services:

- Accounting and bookkeeping
- Aggressive tax advice and transactions
- Tax return preparation
- Preparation of tax calculations
- Assistance in the Resolution of Tax Disputes
- Internal Audit Services
- Information Technology System Services

34. As explained in paragraph 30 above, the prohibitions established in the SEC rules by overarching principles might be regarded as more restrictive than the Code. This might result in a different approach, especially in relation to valuation services or corporate finance services, that might give rise to advocacy threat.

However, the provisions prohibiting certain NAS that would create an advocacy threat combined with the self-review threat prohibition will reduce the range of services giving rise to an advocacy threat that a firm may still provide. Therefore, the outcome under the Code is not likely to be substantively different from that under the SEC rules.

35. The [Final Report] highlights the following differences regarding the provision of specific NAS/non-audit services:

(a) Administrative Services. The Code permits the provision of administrative services that

\(^9\) However, the specified conditions that must be met for these exceptions to apply are different. As summarized at the table above, in the case of the Code, the exception relates to any NAS, while the exception under the SEC/PCAOB framework relates only to specified types of non-audit services.
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involve firms assisting audit clients with routine or mechanical tasks within the normal course of operations unless a self-review threat might be created. Although the SEC rules do not address the provision of administrative services to an audit client, they prohibit an accountant from acting as an employee of an audit client.

(b) **Confidential Transactions.** While the PCAOB rules also prohibit the provision of a confidential transaction\(^\text{10}\) to an audit client, the Code does not address such services, except through the conceptual framework.

(c) **Tax Services for Persons in Financial Reporting Oversight Roles.** The PCAOB rules prohibit the provision of tax services to persons who are persons in financial reporting oversight roles. The Code does not include an equivalent provision. However, based on the application of the conceptual framework, the IESBA Staff is of the view that a firm would be expected to consider whether the provision of tax services to a person in a financial reporting oversight role at an audit client might give rise to a familiarity threat or compromise the firm’s judgment.

(d) **Information Technology (IT) System Services.** The Code and the SEC intend to address similar concerns and achieve equivalent outcomes regarding IT system services. However, the practice based on the SEC release regarding provision of advice and recommendation in conjunction with the design and installation of an IT systems might differ from the Code’s provisions.\(^\text{11}\)

(e) **Litigation support services.** The Code prohibits the provision of litigation support services that might create a self-review threat. It also prohibits an accountant from acting as an expert witness for an audit client unless appointed by the court or tribunal. The SEC prohibition extends to the provision of any kind of expert services for the purpose of advocating an audit client’s interest.

(f) **Legal services.** The Code focuses on specific types of legal services\(^\text{12}\) and does not establish a general prohibition on the provision of legal services by firms to their audit clients. In contrast, the SEC rules restrict the provision of any legal service that could be provided only by someone licensed, admitted, or otherwise qualified to practice law in the jurisdiction in which the service is provided.

(g) **Recruiting/ human resources services.** The prohibitions regarding recruiting/ human resources services in the SEC rules and in the Code mainly cover the same types of services, with a few differences; for example:

- The SEC rules prohibit accountants from engaging in psychological testing, or other formal testing or evaluation programs for the audit client. In contrast, these services are not explicitly prohibited under the Code’s provisions.
- While the SEC rules prohibit an accountant from recommending or advising an audit client to hire a specific candidate for a position, the equivalent Code prohibition

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\(^{10}\) Confidential transaction is a transaction offered to a taxpayer under conditions of confidentiality and for which the taxpayer has paid and advisor a fee

\(^{11}\) This is because the Code only allows the provision of advice and recommendations to a PIE audit client that might give rise to a self-review threat if the recommendations are in relation to information or matters arising in the course of an audit provided

\(^{12}\) The Code prohibits an audit firm from
- providing legal advice if that advice might create a self-review threat;
- acting as a General Counsel
- acting in an advocacy role for an audit client before a court or tribunal
applies only if such services relate to the engagement of directors, officers, or specific members of senior management.

(h) Corporate finance services. Both frameworks prohibit corporate finance services that:

- Involve promoting, dealing in, or underwriting the shares, debt or other financial instruments issued by the audit client – including acting as a broker-dealer – or providing advice on investment in such shares, debt or other financial instruments., and
- Services that might create a self-review threat.

The SEC rules also prohibit the provision of a number of specific services. For example, the SEC prohibits having custody of assets of the audit client. While the Code does not include such a prohibition, firms have to apply the conceptual framework to determine whether such service is permissible or not under the particular circumstances.

Auditors' Communication with Those Charged With Governance (TCWG)

A. Communication of Independence Matters

36. Both frameworks require audit firms to inform TCWG (or the audit committee) about any relationships and other matters that might reasonably bear on independence and so enable TCWG to assess the firm's independence. The PCAOB rules also specify the timing, form and manner in which the communication is to be documented.

37. The Code contains detailed guidance regarding communication of fee-related information to enable TCWG to consider whether any independence considerations arise from the scale or nature of such fees. The SEC and PCAOB rules do not address in general the communication of fee-related matters to audit committees. However, SEC rules also require the disclosure of fees and the pre-approval of audit and permitted NAS and as part of that process, the level of fees might be considered by the audit committee.

B. Approval of Provision of NAS/Non-audit Services to an Audit Client

38. Both frameworks require a firm to obtain the concurrence or approval of TCWG before a NAS/non-audit services may be provided to an audit client. In the case of the Code, such concurrence or approval must be obtained for each proposed NAS individually or under a general, predetermined policy agreed between the firm and TCWG.

39. Arising from the different conceptual approaches, there are some differences between the approach taken by the two frameworks:

(a) The SEC rules require the audit committee to actually pre-approve the service, while the Code requires TCWG to concur with the firm's assessments of any impact on independence and agree with the provision of the service.

(b) The SEC rules require accountants to seek approval before providing any audit, as well as non-audit service. The Code requirements are applicable only to the provision of NAS.

(c) The SEC rules require pre-approval from the audit committee of the issuer if a service is to be provided to the issuer or its subsidiaries. Similarly, the Code requires obtaining concurrence from TCWG prior to the provision of NAS to the PIE and any subsidiaries. The Code, however, extends this requirement the provision of services to parent entities of that PIE.
The SEC rules specifically address pre-approval of services provided to investment company complexes. As the Code does not address investment company complexes, it does not include such a requirement.

The SEC rules provide a de minimis exception to the pre-approval requirements for the provision of services other than audit, review or attest services provided that the audit committee approves the service prior to completion of the audit. The Code does not include any such de minimis threshold.  

The Code’s provisions address a situation where the provision of information in relation to the NAS would result in disclosure of sensitive or confidential information or it would be prohibited under national laws and regulations. Such provisions are not required where a framework - such as the SEC/PCAOB rules - has legal or regulatory standing in a particular jurisdiction.

**Financial Relationships**

40. Both the Code and the SEC rules include provisions addressing a range of financial relationships that might occur involving an audit firm and an audit client. The application of the SEC rules tends to be broader due to differences in the individuals or entities to which the provisions apply, as explained in paragraph 17(d) in this Executive Summary.

**A. Financial Interests in an Audit Client**

41. The Code and the SEC rules contain similar prohibition if firms, network firms, audit team members/covered persons and their immediate family members hold:

- A direct or material indirect interest in an audit client.  
- Any financial interests in an audit client by way of trust.

However, the prohibition in the Code only applies if the interest in the audit client held by the trust is material to the trust and/or if the relevant person is also a beneficiary of the trust.

- Interests in an audit client through an intermediary investor or common investee with the audit client.

**B. Loans and Guarantees**

42. The Code and the SEC rules prohibit firms, audit team members and their immediate family members from accepting loans and making or guaranteeing loans to an audit client. However, the prohibitions under the two frameworks differ as follows:

(a) The prohibitions in the Code only apply if the loan is material to both the firm, audit team member and immediate family member and the audit client.

(b) The Code only prohibits accepting loans from an audit client if it is not a bank (or equivalent). (See also paragraph 40 below)

(c) The SEC prohibitions extend to loans from or to the audit client's officers and directors or to beneficial owners of the audit client's securities who have significant influence over the

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13 The Code does not include a de minimis threshold because the IESBA concluded that the Code’s provisions regarding breaches are appropriate to address inadvertent breaches arising from the application of the requirements for firm communication with TCWG about NAS-related matters.

14 Although there are differences between the definitions of audit team members in the Code and covered person in the SEC rules, this prohibition applies, under both frameworks, to partners in the office in which an engagement partner practices in connection with the audit engagement, and certain partners or managerial employees who provide non-audit services to the audit client.
43. The Code allows firms, network firms, audit team members and their immediate family members to accept a loan from, have deposits with or a brokerage account with an audit client that is a bank or similar institution provided it is made on normal lending terms and conditions. In comparison, the SEC rules prohibit an accounting firm, covered persons of the firm and their immediate family members from having:

- Loans from any audit client other than certain specified types of loans from a financial institution obtained under its normal lending procedures, terms, and requirements.
- Accounts with banks and similar institutions that are audit clients that exceed a certain threshold.
- Any aggregate consumer loan balance owed to an audit client if it is not reduced to a specific amount.
- Accounts with a broker-dealer that is an audit client that exceeds a certain threshold.

C. Other Financial Relationships

44. The SEC rules prohibit an accounting firm, any covered person in the firm, or any of his or her immediate family members from having:

- Any futures, commodity, or similar account maintained with a futures commission merchant that is an audit client.
- Any individual insurance policy issued by an insurer that is an audit client unless:
  - The policy was obtained at a time when the covered person in the firm was not a covered person in the firm; and
  - The likelihood of the insurer becoming insolvent is remote.

Although the Code does not address these other financial relationships with the audit client, the fundamental principles and the conceptual framework apply.

Business Relationships

45. Both frameworks include prohibitions regarding business relationships between the firm or audit team members / covered persons and the audit client or the management / persons associated with the audit client in a decision-making capacity. However, the approaches of the Code and the SEC rules differ in certain regards:

- The SEC rules prohibit any direct and material indirect business relationships. In contrast, the Code only restricts close business relationships where the financial interest is material and the business relationship is significant.
- The restriction under the Code only includes the audit client and management, whereas the SEC restriction also captures beneficial owners with significant influence.

46. Although the SEC rules do not specifically address business relationships created by financial interest held in common with the audit client or its management, audit firms would need to comply with the financial relationships requirements and the general independence standard.

47. Both the SEC rules and the Code provide an exception to business relationship prohibitions in relation to the purchase of goods and services from an audit client by a firm, an audit team...
member/covered persons (or as a consumers under the SEC rules) in the ordinary / normal course of business.

Partner Rotation/Long Association

48. Although only the Code includes detailed guidance regarding the broader concept of the threats to independence created by long association of audit team members with the audit client, both standards include requirements regarding audit partner rotation.

49. Both frameworks address the position of (a) Audit Engagement Partners, (b) Engagement Quality Review Partners and (c) Other Audit Partners. The individuals within categories (a) and (b) are the same under the Code and the SEC rules. The Code and the SEC rules include key audit partners; but the SEC rules include other partners if they have a significant role in relation to the audit entity's financial statements, as described in paragraph 17 (e) in this Executive Summary.

50. Both frameworks specify the cumulative period that a partner in one of those categories

- May hold such positions before rotating off the engagement ('time-on'). The Code permits a maximum period of 7 cumulative years for all categories; the SEC rules permit those partners in categories (a) and (b) to be involved for 5 cumulative years and those in category (c) for 7 cumulative years.
- Must serve a "cooling-off" period. Both the Code and the SEC rules require cooling-off periods of 5 consecutive years for those in category (a) and 2 consecutive years for those in category (c). Those in category (b) are required to cool-off for 3 consecutive years under the Code and 5 consecutive years under the SEC rules.

51. If continuity is important to audit quality, both frameworks permit variations to time-on periods, subject to compliance with specified conditions.

Gifts and Hospitality

52. Both frameworks recognize that giving or accepting gifts and other inducements to or from an audit client could impact the firm's independence. The Code and the PCAOB rules prohibit the firm or audit team members from accepting any of such gifts, unless the value is trivial and inconsequential. However, the Code includes more specific guidance and general prohibitions from offering inducements to an audit client or encouraging others to accept or offer inducement.

To learn more about the IESBA, the Code, and the IESBA's current projects and initiatives, visit www.ethicsboard.org

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15 This section refers to the Final Pronouncements: Objectivity of an Engagement Quality Reviewer and Other Appropriate Reviewers that will become effective in December 2022.